Endeavour Primary School Parent Code of Conduct

Introduction:

At Endeavour Primary School, we are committed to fostering a positive, respectful, and supportive environment for our pupils, staff, and families. Our vision is 'Together we give our children with the knowledge, skills, and self-belief to change their world'. This Parent Code of Conduct outlines the expectations for parents, guardians and carers to ensure that our school community thrives in alignment with our values.

Our Values:

Our ANCHOR values reflect our aspiration for everyone in school and we expect everybody to observe to them. We aim to foster **A**spiration, encourage **N**obleness, embrace **C**hallenge, channel **H**appiness, grasp all **O**pportunities and foster **R**espect. We believe that strong, positive relationships between our school and families are central to the success of our learners.

Aim:
All members of the school community treat each other with respect.

Expectations

1. **Respect and Courtesy**
    - Treat all members of the school community with respect and courtesy.
    - Use appropriate language and behaviour in all interactions with staff, pupils, and other parents.
    - Respect the school's property, policies, procedures, and decisions.
2. **Communication**
    - **Open and Honest Communication**: Communicate openly and honestly with the school staff. Share relevant information about your child's needs, concerns, and achievements.
    - **Appropriate Channels**: Address concerns or issues through the appropriate channels, starting with the class teacher or school admin. Avoid discussing sensitive matters in public forums or on social media.
    - **Constructive Feedback**: Provide constructive feedback to the school when necessary. Focus on solutions and collaborate with staff to address any issues.
    - **Confidentiality**: Respect the confidentiality of information shared by the school and other parents. Avoid sharing personal information about pupils or staff without permission.
3. **Support for Learning and respect**
    - Encourage and support your child's learning at home.
    - Ensure your child attends school regularly and punctually.
    - Participate in school activities and events whenever possible.
    - Ensure your child respects school property at all times.
4. **Safety and Well-being**
    - Follow the school's safety procedures and guidelines.
    - Ensure your child is dressed appropriately for school and has the necessary equipment.
    - Report any concerns about your child's well-being to the school promptly.
5. **Positive Role Modelling**
    - Demonstrate positive behaviour and attitudes that reflect the school's values.
    - Encourage your child to be resilient, take risks, and show integrity and determination.
    - Support the school's efforts to promote a positive and inclusive environment.
6. **Engagement and Participation**
    - Engage with the school community and participate in school events and activities.
    - Volunteer your time and skills to support the school when possible.

- Attend parent-teacher meetings and other school functions/events.

Consequences for Breach of Conduct

Failure to adhere to this Code of Conduct may result in:

- Meetings with school staff to discuss concerns.
- Restrictions on access to school premises or events.
- In severe cases, referral to external authorities.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, school may ban parents from entering school. It is also an offence under section 547 of the Education Act 1996 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned

In order to support a peaceful and safe environment:

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community; This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites which could bring the school into disrepute or be deemed as bullying
- Approaching someone else's child to discuss or chastise them because of their actions towards your own
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing or offensive language
- Pushing / hitting of any kind
- Spitting

At Endeavour Primary, we operate a 'Zero Tolerance' of the use of inappropriate behaviour anywhere on our two school sites (King and Kirk).

Inappropriate use of Social Networking Sites:

Social media websites are being used increasingly to fuel campaigns and complaints against schools, headteachers, school staff, and in some cases, other parents/pupils. The Governing Body of Endeavour Primary considers the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have MUST be made through the appropriate channels by speaking to your class teacher, contacting admin office or the headteacher / Chair of Governors directly. School will also consider its **legal options** to deal with ongoing misuse on social media.

Conclusion

By adhering to this Parent Code of Conduct, we can work together to create a supportive and nurturing environment for our children. We appreciate your cooperation and commitment to upholding the values and vision of Endeavour Primary School.