Endeavour Primary School

King Campus - East Anton Farm Road, Augusta Park, Andover, Hampshire, SP11 6RD
Kirk Campus - Dairy Road, Andover, Hampshire, SP11 6YG
Miss H Palmer ~ Headteacher

Monday 2nd November 2026

Consultation on the Proposal to Create Two Separate Primary Schools

Dear Parents and Carers,

I am writing to share with you an important proposal about the future of Endeavour Primary School.

As you know, Endeavour Primary currently runs across King campus and Kirk campus. Endeavour was originally created through the joining together of two separate primary schools, and I'm really proud of our achievements since then, working within our community to grow Endeavour into a thriving and vibrant school

Running what is effectively two schools within the framework of a single school has come with significant advantages, but it also has some important downsides:

- We are judged and inspected by Ofsted in operating and providing complete consistency across both sites. This means we cannot always tailor what we deliver or how we deliver it to the specific needs of each community. For example, if one campus has a greater need for reading support, we cannot easily direct resources and different programmes just to that campus
- The funding we receive from government is based upon having one school, with the expectation that there is one building/campus to run. There are significant additional costs to running two campuses, meaning that (less overheads) we have less money to spend than we would gain as a single site.

Following our move into Inspire Learning Partnership, the leadership team has been able to explore opportunities that were previously not possible. The additional capacity, support and financial stability that comes with being part of the Trust has meant we have been able to take time to consider how we can best meet the needs of our pupils and communities in the years ahead.

We are now launching a consultation on a proposal to establish two separate primary schools, one on the King Campus and one on the Kirk Campus. This is largely an administrative change. Both schools will retain our current leadership structure led by Miss Palmer and remain within Inspire Learning Partnership, but making this change will allow us to adapt learning provision between sites where it makes sense to do so.

In addition, the move to formally becoming two schools, rather than just two campuses, will mean there is an additional £70,000 of funding each year, which means we have more money focus on making the education your children receive, truly memorable.

Both the King and Kirk campuses will remain open and continue to serve their communities. Our vision, values, curriculum and high expectations will continue. The proposal is about creating two separate schools so that each can thrive, with increased funding and a stronger focus on meeting the needs of its own community, whilst retaining the benefits of working collaboratively as a larger organisation.

Overall, we see the benefits including:

- The potential for additional funding across both schools, with current estimates suggesting a combined benefit of at least £70,000 per year.
- Increased investment in teaching, learning resources and pupil support.
- Decisions about children, staffing and resources could be made closer to the pupils they affect helping us provide the right support, in the right place, at the right time
- Enhanced enrichment activities, experiences and community partnerships.
- Retain the current strong collaboration work between the two sites.

I want to be very clear that this proposal is not a school closure in any way. Instead, it is about creating two standalone, brilliant schools from the existing campuses. Pupil places will not be reduced and neither site will close.

I also want to stress that no decision has been made at this stage. The purpose of the consultation is to listen to the views of parents, carers, staff and the wider community before any final decisions are considered.

The Admissions Code of Practice 2012 requires an Admissions Authority to consult each time it proposes to make significant changes to its admissions arrangements. The Inspire Learning Partnership (ILP) is the Admissions Authority for the family of Academies within ILP and, as such, administers the admission arrangements on behalf of the Academy Council of Endeavour Primary School. We are therefore taking this opportunity to also consult on a change to our catchment area to be in effect from September 2028. Please see Appendix A for the proposal.

Consultation Meetings:

We would like to invite you to attend one of our consultation meetings, where you will have the opportunity to ask any questions you may have and share your views.

Kirk Campus: Wednesday 11th November 8:30am - 9:15am

King Campus: Friday 13th November 2:45pm - 3:30pm

You are welcome to attend either meeting, regardless of which campus your child currently attends.

Further information and how to share your views:

Attached to this letter you will find a set of questions which provide further information about the proposal and address some of the queries parents and carers may have.

Your views matter, and we are keen to hear what you think about the proposals. Alongside the consultation meetings, we have provided feedback forms in both Campus receptions and a Microsoft Forms questionnaire where you can share your thoughts, ask questions and provide feedback on the proposal.

Please use the following link to submit your views:
Endeavour Primary School Consultation Form – Fill in form

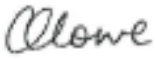
The consultation will run until 12.00 (noon)on Friday 27th November. All feedback received through the consultation meetings, Microsoft Forms questionnaire and any written responses will be carefully considered before any decisions are made.

We believe this proposal presents an exciting opportunity to build on the success of both campuses and create the strongest possible future for our children, families and staff. Please do take the opportunity to read the information provided, attend a consultation meeting if you can, and share your feedback through the consultation process.

Thank you for your continued support of Endeavour Primary School. We are committed to keeping families informed throughout the process.

Kind regards,



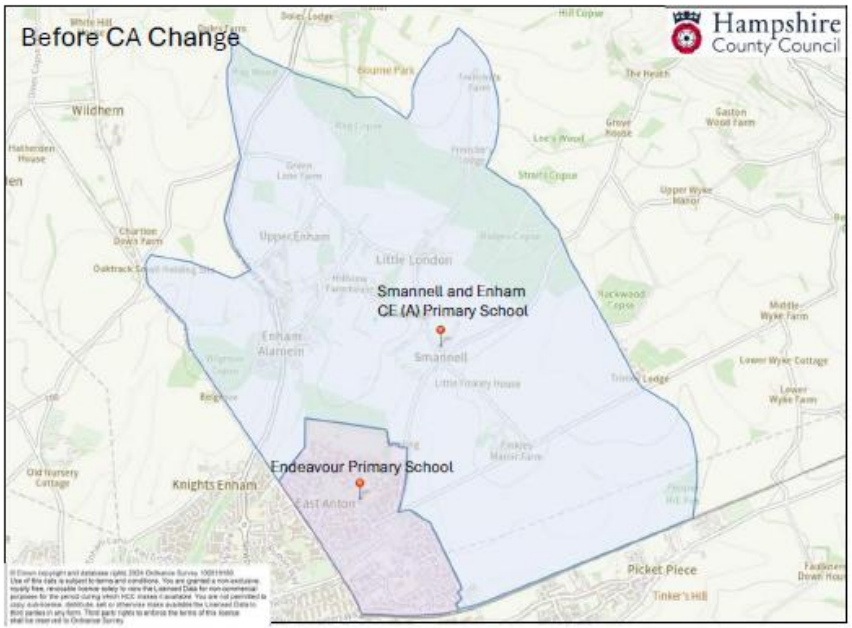


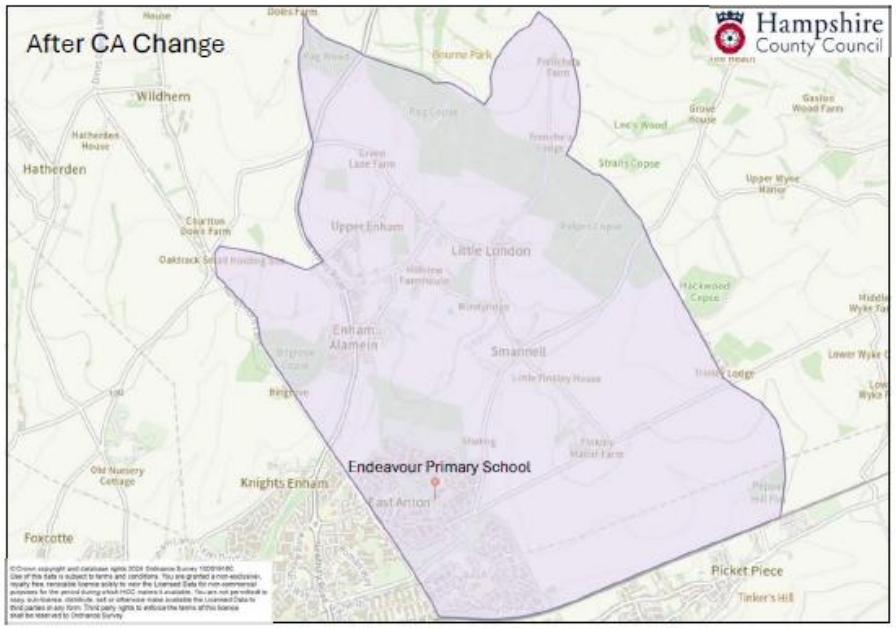
Helen Palmer
Headteacher, Endeavour Primary School

Claire Lowe
Chief Executive Officer, ILP

Appendix A

Maps showing the incorporation of Smannell and Enham CE (A) Primary School Catchment Area into the Catchment Area of Endeavour Primary School





The proposal is to expand the catchment area of both sites to include those homes that were in Smannell and Enham Church of England (Aided) Primary School's former catchment ensuring that those houses have catchment priority at another local Hampshire school. The background of this proposal relates to the closure of Smannell and Enham Church of England (Aided)

Primary School effective from 27 March 2026. Smannell and Enham Church of England (Aided) Primary School is 0.83 miles from Endeavour Primary School. The proposed change to incorporate Smannell and Enham Church of England (Aided) Primary School's former catchment into the catchment area for Endeavour Primary School will minimise any impact on pupils and families and data analysis confirms that Endeavour Primary School has sufficient capacity to accommodate the pupils from that area.